Oscar Mayer Group Cookie Policy

This Cookie Policy explains how Oscar Mayer ("we", "us", or "our") uses cookies and similar technologies on our website (www.oscarmayer.co.uk), and any other of our software applications, however they are accessed, in accordance with the UK General Data Protection Regulation (UK GDPR), the Privacy and Electronic Communications Regulations (PECR), and other relevant legislation.

1. What are cookies?

Cookies are small text files placed on your device when you visit a website. They are widely used to make websites function properly, improve their performance, and provide insights to site owners about visitor behaviour.

2. How we use cookies

We use cookies to:

- Ensure the website functions correctly
- Enable you to log in and submit job applications securely
- Understand how visitors interact with our site (via Google Analytics)
- Improve our website performance and user experience
- Store your preferences (such as language or location)

We do **not** use cookies to collect sensitive personal information or to identify individuals directly unless you have given explicit consent.

3. Types of cookies we use

a. Strictly Necessary Cookies
Essential for the site to operate, such as enabling secure logins or saving your cookie preferences. These cannot be switched off.

b. Performance Cookies
Used to collect aggregated data about how visitors use our website (e.g. pages visited, time on site). This helps us improve the site. We use Google Analytics for this purpose.

c. Functionality Cookies
Allow the site to remember your settings and preferences, such as saved job searches or language choice.

d. Targeting/Advertising Cookies
We do not currently use these cookies. If that changes, this policy will be updated, and user consent will be requested.

4. Google Analytics

We use **Google Analytics**, a service provided by Google LLC, to analyse website usage. It sets cookies that collect anonymous traffic data such as IP address, browser type, and pages visited.

- Google processes this data on our behalf under data processing agreements.
- Data may be transferred outside the UK; safeguards are in place to protect it.
- You can read more at: Google's Cookie Policy
- To opt out of Google Analytics: https://tools.google.com/dlpage/gaoptout

5. Third Party Cookies

In addition to Google Analytics, our website may occasionally embed content from third-party platforms (e.g. YouTube, LinkedIn, or applicant tracking systems). These services may set their own cookies when you interact with them.

We do not control third-party cookies. You can manage your preferences in our cookie settings or consult the third parties' privacy and cookie policies for more information.

6. Managing Cookies

You have the right to accept or reject non-essential cookies.

You can manage cookies by:

- **Using our Cookie Consent Banner**: Set or change your preferences at any time via the "Cookie Settings" link in the site footer.
- **Browser Settings**: Most browsers allow you to refuse or delete cookies via settings. Note that blocking all cookies may impact site functionality.

Helpful browser links:

- Chrome
- Firefox
- Safari
- Edge

7. How long do cookies last?

Cookies may be:

- **Session cookies**, which are deleted when you close your browser
- **Persistent cookies**, which stay on your device for a fixed period or until manually deleted

The specific lifespan of each cookie can be reviewed in your browser settings.

8. Updates to this Policy

We may update this Cookie Policy from time to time. Any changes will be posted on this page with a revised "Last updated" date. If required, we will ask for your consent again.

9. Contact Us

If you have questions about this policy or our use of cookies, please contact:

Oscar Mayer Limited,
Gastro Hub,
Ash Road South,
Wrexham Industrial Estate,
Wrexham,
LL13 9UG,
Wales.

Email: enquiries@oscarmayer.co.uk

User Agreement Notice

By using this website, submitting a job application, or creating an account, you confirm that you have read and agreed to our:

- Cookie Policy

- Privacy Policy

- Terms and Conditions

We use cookies to enhance your experience, improve site performance, and analyse traffic in accordance with our Cookie Policy.

By continuing to use our website, or by clicking **"Accept"**, you agree to the use of cookies and the processing of your personal data as outlined in our policies.